

Message Text

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PAGE 01 RABAT 03901 181655Z
ACTION MMO-02

INFO OCT-01 SS-15 SP-02 PER-01 ABF-01 ISO-00 NEA-10
/032 W

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R 181228Z JUL 77
FM AMEMBASSY RABAT
TO SECSTATE WASHDC 2537

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STADIS////////////////////////////////////

E.O. 11652: N/A
TAGS: AODE MO
SUBJECT: MODE: RECOMMENDATION ON USAID MISSION STAFFING

1. I HAVE CONTINUED TO REVIEW STAFFING OF THE VARIOUS AGENCIES AT POST IN KEEPING WITH MY MODE RESPONSIBILITIES. AFTER CAREFUL CONSIDERATION AND REVIEW OF THE USAID MISSION PROGRAM AND STAFF REQUIREMENTS, I RECOMMEND THAT THE POSITION OF ASSISTANT DIRECTOR (POSITION NO. 236080117), PRESENTLY VACANT, BE ABOLISHED. I BASE MY RECOMMENDATION ON A NUMBER OF FACTORS: THE ASSISTANT DIRECTOR POSITION IMPOSES AN UNNECESSARY SUPERVISORY LAYER BETWEEN THE DIRECTOR AND THE AID DIVISION CHIEFS; THE POSITION DOES NOT CONTRIBUTE MEASURABLY TO THE EFFECTIVENESS AND EFFICIENCY OF THE USAID PROGRAM; A SENIOR DIVISION CHIEF COULD PERFORM SATISFACTORILY AS ACTING DIRECTOR DURING THE ABSENCES FROM POST OF THE MISSION DIRECTOR; OVER THE PAST YEAR THE POSITIONS OF MISSION DIRECTOR AND ASSISTANT DIRECTOR HAVE HAD AN AGGREGATE VACANCY OF SIX MONTHS DURING WHICH ONE OR THE OTHER INCUMBENT WAS AWAY FROM POST - INDEED, BOTH POSITIONS WERE VACANT FOR FIVE CONSECUTIVE WEEKS AT ONE POINT AND A SENIOR DIVISION CHIEF CAPABLY FILLED IN AS ACTING MISSION DIRECTOR; AND THE ASSISTANT DIRECTOR POSITION HAS NOW BEEN VACANT FOR THE PAST SEVEN

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WEEKS. THIS HAS LED ME, AS AMBASSADOR AND AS A TAXPAYER, TO CONCLUDE THAT THE POSITION OF ASSISTANT DIRECTOR IS NOT JUSTIFIABLE IN CARRYING OUT THE AID PROGRAM OF THE U.S. GOVERNMENT IN MOROCCO.

2. I HAVE DISCUSSED THE FOREGOING WITH THE AID MISSION DIRECTOR, WHO DOES NOT AGREE WITH MY RECOMMENDATION.

HOWEVER, I FIRMLY BELIEVE IT MAKES GOOD MANAGEMENT SENSE
TO ELIMINATE THIS SUPERFLUOUS SUPERVISORY LAYER TO EFFECT
A LEAN, FULLY-STAFFED USAID MISSION.

3. USAID DIRECTOR DISDIER HAS CLEARED THIS TELEGRAM.
ANDERSON

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Message Attributes

Automatic Decaptioning: Z
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Sent Date: 18-Jul-1977 12:00:00 am
Decaption Date: 22 May 2009
Decaption Note: 25 YEAR REVIEW
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977RABAT03901
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Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D770256-0020
Format: TEL
From: RABAT
Handling Restrictions:
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t19770747/aaaabohy.tel
Line Count: 68
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: d2881d68-c288-dd11-92da-001cc4696bcc
Office: ACTION MMO
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: STADIS
Original Previous Classification: n/a
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SAS ID: 1829140
Secure: OPEN
Status: NATIVE
Subject: MODE: RECOMMENDATION ON USAID MISSION STAFFING
TAGS: AODE, MO
To: STATE
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